### Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection , 2022, and ending For the 2022 calendar year, or tax year beginning , **20** 2023 Check if applicable: D Employer identification number Address change WOMENSV 81-5015102 P.O. Box 3982 Telephone number Name change Los Altos, CA 94024 650-996-2200 Initial return Final return/terminated Amended return **G** Gross receipts \$ 360,851 F Name and address of principal officer: H(a) Is this a group return for subordinates Application pending Yes X Ruth Patrick, **H(b)** Are all subordinates included? If "No," attach a list. See instructions. No Same As C Above Yes Tax-exempt status: 4947(a)(1) or 527 X 501(c)(3) (insert no.) 501(c) ( Website: www.womensv.org H(c) Group exemption number X Corporation L Year of formation: M State of legal domicile: CA Form of organization: Association Other 2016 Part I Summary Briefly describe the organization's mission or most significant activities: Our mission: to empower survivors, train providers and educate the community to break the cycle of covert abuse and coercive control in intimate partner relationships Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) ...... 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 8 5 4 Total number of volunteers (estimate if necessary)..... 6 10 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 645,150 360,851. Program service revenue (Part VIII, line 2g)..... 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 645,150 12 360,851 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . 272,865 251,830 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 178,107. 111,429. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 384,294. 429,937. Revenue less expenses. Subtract line 18 from line 12..... -69,086. 260,856. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16)..... 689,845. 746,186. 21 Total liabilities (Part X, line 26) ..... 1,316. 15,161. Net assets or fund balances. Subtract line 21 from line 20...... 22 744,870. 674,684. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign Here Ruth Patrick, Pres/Exec. Dir. Type or print name and title Print/Type preparer's name Preparer's signature X if self-employed P00855188 **Paid** Harmon Burstyn Harmon Burstyn Preparer Firm's name HARMON BURSTYN CPA Use Only Firm's address 1012 HACIENDA DR Firm's EIN 68-0228024 (925) 286-3522 WALNUT CREEK, CA 94598

No

Yes

Par	Check if Schedule O contains a resi	ce Accomplisnments  bonse or note to any line in this Part III		X
1	Briefly describe the organization's mission:			· · · · · · · · · · · · · · · · · · ·
	See Schedule 0			
2	Did the organization undertake any significant	program services during the year which were no	ot listed on the prior	
				X No
_	If "Yes," describe these new services on Sche			
3	If "Yes," describe these changes on Schedule	make significant changes in how it conducts,	any program services? Yes	X No
4	_	o. e accomplishments for each of its three large	est program services, as measured by ex	menses.
	Section 501(c)(3) and 501(c)(4) organization and revenue, if any, for each program servenue.	ons are required to report the amount of gran	its and allocations to others, the total exp	penses,
	and revenue, if any, for each program serv	ice reported.		
4a	(Code: ) (Expenses \$	324,839. including grants of \$	) (Revenue \$	)
		<del></del>		
4b	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
<b>4</b> c	: (Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	1 Other program services (Describe on Sche		) (Povonuo Š	
<b>⊿</b> e	(Expenses \$ ir  Total program service expenses	cluding grants of \$	) (Revenue \$	

# Form 990 (2022) WOMENSV Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

## Form 990 (2022) WOMENSV Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.	X	
ВΛΛ	(garnbling) winnings to prize winners?	1c	Α	(0000

# Form 990 (2022) WOMENSV Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			•••
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1/10		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a 14b		Λ
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
ıJ	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Χ
	If "Yes," complete Form 4720, Schedule O.			
1/	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
ΛΛ	TEFA0105L 00/01/22	Form	000	0000

Form 990 (2022) WOMENSV 81-5015102 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 X Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Other (explain on Schedule O) See Sch. O Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

Form 990 (2022) WOMENSV 81-5015102 Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	an ooton a dotoo)		(D) Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other				
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-Z/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Paul Marcille, Ph.D. Director	0.5	Х						0.	0.	0.
(2) Roy Lave, Ph.D.	0.5									
Director (3) Jerry Jensen	3	Х						0.	0.	0.
Director  (4) Kate Merrill, JD	0.5	Х						0.	0.	0.
Director	0	Х						0.	0.	0.
(5) Alexis Gruzczynski Director	10	Х						0.	0.	0.
(6) Dennis Young Treasurer	2			Х				0.	0.	0.
(7) Rebecca Sherwood, Psy.D. Secretary	3 0			Х				0.	0.	0.
(8) Ruth Patrick, MA Pres/Exec. Dir.	3 0			X				0.	0.	0.
(9)										
(10)										
<u>(11)</u>										
(12)										
(13)										
(14)										

(20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29	Part VII Section A. Officers, Directors, Ir	ustees,	ney	En	при	oye	es,	and	a Hignest Con	ipensated Emp	ioyees	<b>(</b> contii	าued)
Compensation   Comp		(B)			((	C)							
(15)  (16)  (17)  (18)  (29)  (20)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (21)  (20)  (21)  (22)  (23)  (24)  (25)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (21)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (21)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (20)  (20)  (21)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (21)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (21)  (20)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (21)  (20)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (20)		hours per	box	, unle	ess p	erson direct	is botl or/trus	h an tee)	Reportable compensation from	Reportable compensation from	Estim	ated amo	ount
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(15) (16) (17) (18) (29) (20) (21) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29		for related	direct	itutio	icer	emp	nest c	mer	MISC/1099-NEC)	MISC/1099-NEC)	an	d related	l
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(22) (23) (25)  1b Subtotal (25)  1c Total from continuation sheets to Part VII, Section A (27) (28)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who received more than	(19)												
(22) (23) (25)  1b Subtotal (25)  1c Total from continuation sheets to Part VII, Section A (27) (28)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who received more than	(20)												
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1b Subtotal													
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1b Subtotal	(25)												
c Total from continuation sheets to Part VII, Section A			•										
d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than													0.
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on line 1a? If "Yes," compléte Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than												Yes	No
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	3 Did the organization list any <b>former</b> officer, dire on line 1a? <i>If "Yes,"complete Schedule J for su</i>	ctor, truste ch individu	ee, ke <i>ial</i>	ey e	mpl 	oyee	e, or	high	nest compensated	l employee	. 3		X
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	4 For any individual listed on line 1a, is the sum of	of reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	the organization and related organizations great	er than \$1:	50,0	00?	If "	Yes,	" cor	nple	ete Schedule J foi	•	4		X
for services rendered to the organization? If "Yes," complete Schedule J for such person	5 Did any person listed on line 1a receive or accru	ue comper	nsatio	n fr	om	anv	unre	late	ed organization or	individual			
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		es," compl	ete S	che	dule	e J <sup>*</sup> fe	or su	ch p	person		. 5		X
(A) Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		nsated ind	epen	den	t co	ntra	ctors	tha	nt received more t	han \$100,000 of			
Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		nsation for	the c	alen	ıdar	year	endi	ng v	1			<u>~`</u>	
· · · · · · · · · · · · · · · · · · ·	Name and business add	Name and business address				Description	of services	Compe	nsatio	n			
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	2 Total number of independent contractors (including		ited t	o the	ose	liste	dabo	ve)	who received more	than			

### Form 990 (2022) WOMENSV 81-5015102 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue ts, Grants, Amounts 1a Federated campaigns . . . . . . . . **b** Membership dues..... 1b c Fundraising events..... 1с Gifts, d Related organizations..... 1d e Government grants (contributions) . . . . 107,500 Contributions, and Other Sin f All other contributions, gifts, grants, and similar amounts not included above . . . 1f 253,351 Noncash contributions included in 1g lines 1a-1f. . . . . . . . . . . . h Total. Add lines 1a-1f . . . . . . . 360,851 **Business Code** Program Service Revenue 2a h All other program service revenue. . . g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and other similar amounts)..... Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6a Gross rents . . . . . . . 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c **d** Net rental income or (loss) (i) Securities (ii) Other **7a** Gross amount from sales of assets other than inventory Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). . . . . . 7с d Net gain or (loss)..... 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . . . . . . . . . . . . 8a 8b **b** Less: direct expenses..... 9a Gross income from gaming activities. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10a** Gross sales of inventory, less..... returns and allowances. . . . . . . . . . 0a **b** Less: cost of goods sold. . . . 10b c Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue

360,851

0

0

All other revenue... Total. Add lines 11a-11d.

12

Total revenue. See instructions.....

### Part IX Statement of Functional Expenses

SOP 98-2 (ASC 958-720).....

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and Fundráising general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees ..... 0. 0. 0. 0. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)...... 0 0 0 0. 189,815 18,519. 231,482 23,148 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... 2,074 1,701 207 166. Payroll taxes ..... 18,274 14,985. 462. 1,827 11 Fees for services (nonemployees): 4,766 4,766 c Accounting..... 17,183 17,183 **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column 11,295. 14,124. 26,083. 664 (A), amount, list line 11g expenses on Schedule 0.) . . . . Advertising and promotion..... 16,594. 13,607. 659. 1,328. 5,774. 4,735. 577 462. Information technology..... 14 25,609. 20,999. 561. 2,049. 15 Royalties..... 30,908. 3,769 3,016. 37,693. 17 3,630. 2,977. 363 290. Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 1,459 19 1.196 146 117. 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization. . . . 23 4,559. 4,559. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... Education and Outreach 25,380 25,380 4,166 4,166 Payroll Fees\_\_\_\_ 126. <u>Dues & Subscriptions</u> 1,574 1,291 157 <u>Volunteer\_Appreciation\_</u> 1.443 1.443 2,194. 1,678. 420 96. e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . . 429,937. 38,926. 324,839. 66,172. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here

## Form 990 (2022) WOMENSV Part X Balance Sheet

		Check if Schedule O contains a response or note to	o any lir	ne in this Part X	<u></u>	<u></u> .	<u></u>
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			746,186.	1	502,344.
	2	Savings and temporary cash investments		_		2	185,001.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner office I contrib	er, director, outor, or 35%		5	
	_	Loans and other receivables from other disqualified p		_		J	
S	6	section 4958(f)(1)), and persons described in section		` —		6	
	7	Notes and loans receivable, net		· · · · ·		7	
	7	Inventories for sale or use		<u> </u>		8	
et	8			_		<del></del> +	
Assets	9	Prepaid expenses and deferred charges	1 1			9	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		4,129.			
	b	Less: accumulated depreciation		4,129.		10c	
	11	Investments — publicly traded securities				11	
	12	Investments – other securities. See Part IV, line 11.				12	
	13	Investments — program-related. See Part IV, line 11.		13			
	14	Intangible assets.		14			
	15	Other assets. See Part IV, line 11				15	2,500.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		746,186.	16	689,845.
	17	Accounts payable and accrued expenses			1,316.	17	15,161.
	18 19	Grants payable		_		18 19	
	20	Tax-exempt bond liabilities		_		20	
S	21	Escrow or custodial account liability. Complete Part		_		21	
tie	22			_		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	utor, or rsons	35%		22	
	23	Secured mortgages and notes payable to unrelated the	nird part	ies		23	
	24	Unsecured notes and loans payable to unrelated third	d parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rel	ated third parties, art X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			1,316.	26	15,161.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	е				
ılar	27	Net assets without donor restrictions				27	
B	28	Net assets with donor restrictions				28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	X			
ō	29	Capital stock or trust principal, or current funds				29	
ste	30	Paid-in or capital surplus, or land, building, or equipn		<u> </u>		30	
SSE	31	Retained earnings, endowment, accumulated income			744,870.	31	674,684.
t A	32	Total net assets or fund balances			744,870.	32	674,684.
Se	33	Total liabilities and net assets/fund balances		_	746,186.	33	689,845.
DΛ				11 09/01/22	, 10, 100.		Earm <b>990</b> (2022)

Form 990 (2022) WOMENSV 81-5015102 Page **12** 

Pai	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	60,8	351.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	29,9	937.		
3	Revenue less expenses. Subtract line 2 from line 1	3		69,0			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7	44,8	370.		
5	Net unrealized gains (losses) on investments.	5					
6	Donated services and use of facilities	6					
7							
8	8 Prior period adjustments						
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	_		- 0 4		
Day	column (B))	10	6	74,6	84.		
Pai	rt XII Financial Statements and Reporting				_		
	Check if Schedule O contains a response or note to any line in this Part XII				.		
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis	ed on a					
b	were the organization's financial statements audited by an independent accountant?		. 2b		Χ		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	. 2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3a	<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R Part 200, Subpart F?						
b	olf "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b				
BAA	TEEA0112L 09/01/22		Form	990	(2022)		

### **SCHEDULE A** (Form 990)

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number WOMENSV 81-5015102 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 Χ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-7		
Cale	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	387,253.	340,942.	581,262.	645,150.	360,851.	2,315,458.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,	,	,	ŕ	,	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	387,253.	340,942.	581,262.	645,150.	360,851.	2,315,458.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						2,315,458.
Sec	tion B. Total Support						, , , , , , , , , , , , , , , , , , , ,
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
7	Amounts from line 4	387,253.	340,942.	581,262.	645,150.	360,851.	2,315,458.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						2,315,458.
12	Gross receipts from related activ	ities, etc. (see ins	structions)				0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage				
14	Public support percentage for 20	22 (line 6, columr	n (f), divided by lir	ne 11, column (f))	)		100.00%
15	Public support percentage from 2	2021 Schedule A,	Part II, line 14			15	63.33 %
16a	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization						
b	<b>33-1/3% support test—2021.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pub	I not check a box olicly supported or	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	. Explain in Part \	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances te	nd-circumstances est. The organizati	test, check this begin in the test of the	oox and <b>stop here</b> publicly supporte	LExplain in Part of organization	VI how the
18	<b>Private foundation.</b> If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_	ians to quanty under the te	osis fisted below,	picase complete i	art ii.)				
Sec	tion A. Public Support							
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	2	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is							
_	related to the organization's tax-exempt purpose.							
	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							-1
8	<b>Public support.</b> (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	2	(f) Total
	Amounts from line 6	,,	```		, ,	.,,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is a organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or t	fifth tax year as a	section 501	c)(3)	
Sec	tion C. Computation of Pul	blic Support P	ercentage					
	Public support percentage for 20			ne 13, column (f	))		15	ું ૦,૦
	Public support percentage from 2	•			•		16	%
	tion D. Computation of Inv							
	Investment income percentage for				umn (fl)		17	%
	Investment income percentage for	•		-			18	%
	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	than 33-1/3	%, and I	ine 17				
b	<b>33-1/3% support tests—2021.</b> If t line 18 is not more than 33-1/3%	he organization d	lid not check a bo	x on line 14 or lin	ne 19a, and line 1	6 is more that	an 33-1/3	3%, and
	THIC TO IS HOLIHOLD CHAIL 33 THE						Ol dal III	.auon

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

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### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	<b>5</b> c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI.</b></i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 <b>0</b> b		

Pa	art IV   Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	<ul> <li>a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,</li> </ul>			
	the governing body of a supported organization?	11a		
ŀ	<b>b</b> A family member of a person described on line 11a above?	11b		
(	c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ection B. Type I Supporting Organizations			
	Pid the accomplished a complete of the accomplished a fifther action in the in-official according to the according to	_	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ection D. All Type III Supporting Organizations		1	
	octon 217 iii 19po iii Gupporting Grganii Lutiono		Yes	No
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sec	ection E. Type III Functionally Integrated Supporting Organizations			
1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	<b>b</b> The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .			
	c The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (s	ee instr	uction	5)
	С — от дата от предоставления и поставления и поставления и поставления и доставления и д			-,-
2	2 Activities Test. Answer lines 2a and 2b below.	_	Yes	No
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> A through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
6	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA Schedule A (Form 990) 2022

Pai	$\dagger$ V $$	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in <b>Part VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 WOMENSV 81-5015102 Page **8** 

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

## SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

WOM	MENSV	81-5015102	
Par	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.		
	(a) Donor advised funds	(b) Funds and other accou	nts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor ad are the organization's property, subject to the organization's exclusive legal control?	dvised funds	No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purposimpermissible private benefit?	be used only see conferring	□ □ No
Par			
ı aı	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
		a historically important land	area
		a certified historic structure	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a c	conservation easement on the	
	last day of the tax year.		
		Held at the End of the	Tax Year
		2 a	
		2 b	
C	c Number of conservation easements on a certified historic structure included in (a)	2 c	
C	d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register	2 d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	anization during the	
	tax year		
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of		□ N-
_	and enforcement of the conservation easements it holds?		No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservat	tion easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation e	easements during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 1 and section 170(h)(4)(B)(ii)?		□No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and experinclude, if applicable, the text of the footnote to the organization's financial statements that describe	nse statement and balance:	sheet, and
Par	conservation easements.  rt III Organizations Maintaining Collections of Art, Historical Treasures, or Otl		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.		
1 a	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statemen historical treasures, or other similar assets held for public exhibition, education, or research in further Part XIII the text of the footnote to its financial statements that describes these items.	nt and balance sheet works nerance of public service, pro	of art, ovide in
Ł	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement are historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of following amounts relating to these items:	of public service, provide the	
	(i) Revenue included on Form 990, Part VIII, line 1	\$	
	(ii) Assets included in Form 990, Part X	\$	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gai amounts required to be reported under FASB ASC 958 relating to these items:		
	a Revenue included on Form 990, Part VIII, line 1		
k	<b>b</b> Assets included in Form 990, Part X	\$	

Part III   Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)	Schedule D (Form 990) 2022 WOMEN				81-501			Page 2
a   Public achibition   d   Loan or exchange program   e   Other   c   Preservation for future generations   C   Preservation for for generation for for generation for for generation for for generation for selections   C   Preservation for for generation for for generation for selections   C   Preservation for for generation for generation for for generation for for generation for for generation	Part III Organizations Main	taining Collect	ions of Art, His	torical Treasures,	or Other Similar A	ssets	(contir	าued)
b   Scholarly research   c   Other	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):							
c   Preservation for thurse generations   Preservation   Preservat	a Public exhibition		<b>d</b> Loan	or exchange program				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII  5 During the year, did the organization solicit or receive denotions of art, historical treasures, or other similar assets to be seld to farse turbs rather than to be maintained as part of the organization's collection?	<b>b</b> Scholarly research		e Other					
Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?.  1 a Is the organization an agent, fustee, custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1 a Is the organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990. Part X?  1 a Is the organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990. Part X. In a Is the organization answered "Yes" on Form 990. Part X. In a Is the organization include an amount on Form 990. Part X. In a Is the organization include an amount on Form 990. Part X. In a Is a	c Preservation for future gener	ations						
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?		ation's collections a	and explain how they	further the organization'	s exempt purpose in			
1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  c Beginning balance.  d Additions during the year.  e Distributions during the year.  f Ending balance.  1 to  d Additions during the year.  e Distributions during the year.  f Ending balance.  1 to  d Additions during the year.  f Ending balance.  1 to  d Additions during the year.  f Ending balance.  1 to  d Additions during the year.  f Ending balance.  f Ending balance.  1 to  d Additions during the year.  f Ending balance.  f Ending balance.  1 to  d Additions during the year.  f Ending balance.  1 to  d Additions of unique the year.  f Ending balance.  1 to  d Amount  1 a beginning of year balance that the organization answered "Yes" on Form 990, Part IV, line 10.  1 a Beginning of year balance.  b Contributions.  c Net investment earnings, gains, and losses.  of Grants or scholarships.  d Grants or scholarships.  e Other expenditures for facilities and programs.  f Administrative expenses.  g End of year balance.  b Permanent endowment  \$ Bermanent endowment  \$ Bermanent endowment  \$ Bermanent endowment  \$ Crem endowment funds not in the possession of the organization that are held and administered for the organizations by:  (i) Unrelated organizations  (ii) Related organizations  (iii) Related organizations	5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or rece nan to be maintain	ive donations of ar ed as part of the o	t, historical treasures, c rganization's collection	or other similar assets	Yes		No
on Form 990, Part X?.	Part IV Escrow and Custod reported an amount on Fo	<b>ial Arrangeme</b> orm 990, Part X, lin	<b>nts.</b> Complete if the 21.	e organization answered	d "Yes" on Form 990, Pa	rt IV, line	e 9, or	
b If "Yes," explain the arrangement in Part XIII and complete the following table:    Amount	1 a Is the organization an agent, trus	stee, custodian or	other intermediary	for contributions or other	er assets not included	□ Vos	Г	
c Beginning balance. d Additions during the year. e Distributions during the year. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?						les	L	
c Beginning balance. d Additions during the year. e Distributions during the year. f Ending balance. 1 e f Ending balance. 1 t 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	<b>b</b> ii 163, explain the arrangement ii	TT art Am and comp	note the following to	DIC.		Amoun		
d Additions during the year. e Distributions during the year. f Ending balance. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	c Beginning balance				1c	7 111104111		
e Distributions during the year.  f Ending balance.  1 to 1 to 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	• •							
If Ending balance.	~ -							
2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?								
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1 a Beginning of year balance	<del>-</del>					Vec		No
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1 a Beginning of year balance	_				-			<b>⊣''</b> '
1 a Beginning of year balance	bit res, explain the arrangement	t iii i ait Xiii. Once	in the expla	nation has been provide	cu on r art Am		· · · · · L	
1 a Beginning of year balance	Part V   Endowment Funds	Complete if the or	nanization answere	d "Ves" on Form 990 Pa	rt IV line 10			
1 a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment 7 The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations 3a(i)	rait V Endowment rands.	•	<u> </u>			(0)	Four year	s hack
b Contributions	1 a Reginning of year halance	(a) Gurrent year	(D) FIIOI yea	(c) Two years back	(u) Tillee years back	(6)	our years	s Dack
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment						+		
and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance	<b>b</b> Contributions					_		
d Grants or scholarships								
e Other expenditures for facilities and programs.  f Administrative expenses. g End of year balance.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment Tempercentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI  Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other depreciation 1a Land. b Buildings. c Leasehold improvements. d Equipment. c Cleasehold improvements. d Equipment. 4 1, 129. 4 4, 129. 7 4, 129. 7 6 0.						_		
and programs.  f Administrative expenses						_		
f Administrative expenses g End of year balance g Envoide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment								
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	, ,						-	
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	·							
a Board designated or quasi-endowment b Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other basis (cother) b Buildings. c Leasehold improvements. d Equipment 4,129, 4,129, 0.	3	e of the current ve	ar end balance (lir	e 1g. column (a)) held	as:			
b Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other depreciation (d) Book value depreciation  1 a Land. b Buildings. c Leasehold improvements. d Equipment. c Other.	, ,	-	%	3, 111 (17)				
c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iv) In the sa(iii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI  Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other depreciation  1 a Land.  b Buildings c Leasehold improvements d Equipment 4,129. 4,129. 6.								
The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iiii) Related organizations (iiiii) Related organizations (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		%						
3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other)  1 a Land.  b Buildings.  c Leasehold improvements.  d Equipment.  e Other.		nd 2c should equal	100%.					
organization by:  (i) Unrelated organizations.  (ii) Related organizations.  (ii) Related organizations.  (iii) Related organizations.  (iv) Back Value (c) Accumulated depreciation (d) Book value (investment)  (investment) Basis (other) (c) Accumulated depreciation (d) Book value (investment)  (investment) Again (d) Book value (d) Book value (investment)  (investment) Again (d) Book value (d) Book value (investment)  (investment) Again (d) Book value (d) Book value (d) Book value (investment)  (investment) Again (d) Book value (d) Book value (d) Book value (investment)  (investment) Again (d) Book value (d) Book v								
(i) Unrelated organizations (ii) Related organizations (ii) Related organizations (iii) (iii) Related organizations (iii) (iii) Related organizations (iii) (iii) Related organizations (iii)	3a Are there endowment funds not in to	the possession of th	e organization that a	are held and administered	d for the	Γ	Yes	No
(ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?.  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other)  1 a Land.  b Buildings.  c Leasehold improvements.  d Equipment.  d Equipment.  4,129.  4,129.  0.  e Other.	· ·					3a(i)	103	110
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?.  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (investment) (investment) (b) Buildings.  c Leasehold improvements. d Equipment 4,129. 4,129. 0. e Other	**					<del>``</del>		
A Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation (investment) (investment) (b) Buildings.  c Leasehold improvements. d Equipment 4,129. 4,129. 0. e Other	• •					` '		
Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other)  1 a Land  b Buildings  c Leasehold improvements  d Equipment  e Other  Land, Buildings, and Equipment  (a) Cost or other basis (b) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  4, 129.  4, 129.  0.						. 30		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings.  c Leasehold improvements.  d Equipment.  e Other.			iization's endowing	till lulius.				
Description of property  (a) Cost or other basis (investment)  1 a Land.  b Buildings.  c Leasehold improvements.  d Equipment.  e Other.			on Form OOO Dort	IV line 11e Coe Form 0	100 Dart V line 10			
total Equipment         (investment)         basis (other)         depreciation           4,129.         4,129.         0.				·				
1a Land	Description of property	<b>(a)</b> C	ost or other basis	(b) Cost or other	(c) Accumulated	(d) E	3ook va	ılue
b Buildings.       c Leasehold improvements.         c Leasehold improvements.       d Equipment.         d Equipment.       4,129.         e Other.       0.	1a Land		(investment)	basis (other)	иергестация			
c Leasehold improvements.       4,129.       0.         d Equipment       4,129.       0.         e Other       0.								
<b>d</b> Equipment	· ·							
<b>e</b> Other	·			4 100	4 100			
				4,129.	4,129.			<u> </u>
			orm 990 Part X :	column (R) line 10c \				0.

BAA Schedule D (Form 990) 2022

BAA

Part VII	Investments — Other Securities.  Complete if the organization answered "Yes" or	Form 990. Part IV line	N/A e 11b. See Form 990. Part X. line 12.	
(a) Descrip	other transfer of the organization answered residual of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financia	I derivatives			
(2) Closely I	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
Total. (Column	(b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments – Program Related.		N/A	
	Complete if the organization answered "Yes" or		e 11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column	(b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.	N/A		
	Complete if the organization answered "Yes" or		e 11d. See Form 990, Part X, line 15.	(h) Deels velve
/1\	(a) De	scription		(b) Book value
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colu	mn (b) must equal Form 990, Part X, column (	B) line 15.)		
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" or		e 11e or 11f. See Form 990, Part X, line	
<u>1</u>		iption of liability		(b) Book value
• •	I income taxes			
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	(b) must equal Form 990, Part X, column (B) line 25.)			
				e liability for uncertain
	uncertain tax positions. In Part XIII, provide the text of the for		inancial statements that reports the organization	's liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Stater	•	Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
<b>b</b> Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
<b>b</b> Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	2.)	5
Part XII Reconciliation of Expenses per Audited Financial State	ments With Expenses pe	r Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.	
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	
<ul><li>a Donated services and use of facilities</li><li>b Prior year adjustments</li></ul>		-
	2b	
<b>b</b> Prior year adjustments	2b	
<b>b</b> Prior year adjustments	2b 2c 2d	2e
b Prior year adjustments c Other losses. d Other (Describe in Part XIII.)	2b 2c 2d	
b Prior year adjustments  c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	2b 2c 2d	
<ul> <li>b Prior year adjustments</li> <li>c Other losses.</li> <li>d Other (Describe in Part XIII.)</li> <li>e Add lines 2a through 2d.</li> <li>3 Subtract line 2e from line 1.</li> </ul>	2b 2c 2d	
<ul> <li>b Prior year adjustments</li> <li>c Other losses.</li> <li>d Other (Describe in Part XIII.)</li> <li>e Add lines 2a through 2d.</li> <li>3 Subtract line 2e from line 1.</li> <li>4 Amounts included on Form 990, Part IX, line 25, but not on line 1:</li> </ul>	2b 2c 2d 4a	
<ul> <li>b Prior year adjustments</li> <li>c Other losses.</li> <li>d Other (Describe in Part XIII.)</li> <li>e Add lines 2a through 2d.</li> <li>3 Subtract line 2e from line 1.</li> <li>4 Amounts included on Form 990, Part IX, line 25, but not on line 1:</li> <li>a Investment expenses not included on Form 990, Part VIII, line 7b.</li> <li>b Other (Describe in Part XIII.)</li> <li>c Add lines 4a and 4b.</li> </ul>	2b 2c 2d 4a 4b	3 4c
<ul> <li>b Prior year adjustments.</li> <li>c Other losses.</li> <li>d Other (Describe in Part XIII.)</li> <li>e Add lines 2a through 2d.</li> <li>3 Subtract line 2e from line 1.</li> <li>4 Amounts included on Form 990, Part IX, line 25, but not on line 1:</li> <li>a Investment expenses not included on Form 990, Part VIII, line 7b.</li> <li>b Other (Describe in Part XIII.)</li> </ul>	2b 2c 2d 4a 4b	3 4c

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization WOMENSV

Department of the Treasury Internal Revenue Service

Employer identification number

81-5015102

### Form 990, Part III, Line 1 - Organization Mission

Our mission: to empower survivors, train providers and educate the community to break the cycle of covert abuse and coercive control in intimate partner relationships.

Our vision: a world in which every woman and child can exercise their fundamental human right to live in peace, safety and freedom in their own home.

### Form 990, Part III, Line 4a - Program Service Accomplishments

Services

WomenSV answered new inquiries from survivors through our helpline Monday through Friday 9am to 6pm. We offered provider trainings and survivor services: intakes (with advocates who provide safety planning, education and connection to resources), follow-ups with advocates, access to safe technology, our Executive Summary Workshop and weekly support groups.

In 2022 we offered weekly support groups and at the start of 2023 we began hosting 3 weekly support groups.

### Totals:

- > 88 total support groups with 72 unique participants
- > 1090 interactions with survivors spanning a total of 1771 advocate hours, averaging
- 1.6 hours per interaction
- > 169 total survivors served, 84 new survivors
- > 21 total survivors received support for compromised technology with access to safe supplies including phones and laptops

Schedule O (Form 990) 2022 Page 2

Name of the organization	Employer identification number
WOMENSV	81-5015102

### Form 990, Part VI, Line 11b - Form 990 Review Process

A draft is provided for review. Any needed changes are made prior to filing.

Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

Form 990 is available at irs.gov and guidestar.org.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Upon request.