STATE OF CALIFORNIA RRF-1 (Rev 02/2021)

> MAIL TO Registry of Chantable Trusts P O Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS 1300 | Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 12586 1 IRS extensions will be honored.

PAGE 1 of 5 (For Registry Use Only)
RECEIVED
Attorney General's Office

DEPARTMENT OF JUSTICE

FEB 1 1 2022

www dag ca govicianties			AISIONS WIN DC IN	Shored	o , o o nam	CODIC	HUSIS
WomenSV			Check if:				
Name of Organization			☐ Change	of address			
Women of Silicon Valley / List all DBAs and names the orga	Women of Menization uses or	leans Escape Network Silicon Va	Amende	d report			
PO Box 3982					0050005		
Address (Number and Street)			State Charit	y Registration Nur	mber 0252895		i
Los Altos, CA 94024					202122		
City or Town, State, and ZIP Code	8		Corporation	or Organization N	_{lo.} 3931827		
650-996-2200	ruth@wom	nensv.org					
Telephone Number	E-mail Addres		Federal Emp	ployer ID No. 81	5015102		
ANNUAL RI	EGISTRATION F	RENEWAL FEE SCHEDULE (11 Cal. Co Make Check Payable to Departmer	ode Regs. se	· · · · · · · · · · · · · · · · · · ·			
Total Revenue	Fee	Total Revenue	Fee	Total Revenue			Fee
Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000		Between \$250,001 and \$1 million Between \$1,000,001 and \$5 million Between \$5,000,001 and \$20 million			00,001 and \$100 mi 000,001 and \$500 n 500 million		\$800 \$1,000 \$1,200
PART A - ACTIVITIES							
For your most recent f	ull accounting	period (beginning 07 / 01 / 2020	ending 06	6 / 30 / 2021) list:		
Total Revenue \$			_ <u> </u>	<u>, , , , , , , , , , , , , , , , , , , </u>	•		
(including noncash contributions)	581,262.00	Noncash Contributions \$		Total As	sets \$ 486,550	6.00	
Progran	m Expenses \$	403,666.00 Total B	Expenses \$ _	492,324.00)		
PART B - STATEMENTS REGAR	DING ORGANIZ	ZATION DURING THE PERIOD OF THIS	S REPORT				
Note: All questions must be	answered. If yo	ou answer "yes" to any of the question	ıs below, you	must attach a so	eparate page		
		for each "yes" response. Please revie			-	Yes	No
 During this reporting period, w officer, director or trustee there 	ere there any co eof, either direct	ontracts, loans, leases or other financial t tly or with an entity in which any such offic	transactions be cer, director of	etween the organi r trustee had any t	zation and any financial interest?		~
2 During this reporting period, w	as there any the	eft, embezzlement, diversion or misuse of	f the organizat	tion's charitable pr	roperty or funds?		~
3 During this reporting period, w	ere any organiza	ation funds used to pay any penalty, fine	or judgment?				~
During this reporting period, w coventurer used?	ere the services	s of a commercial fundraiser, fundraising	counsel for ch	aritable purposes	, or commercial		~
5. During this reporting period, di	id the organization	on receive any governmental funding?				~	
5. During this reporting period, di	id the organization	on hold a raffle for charitable purposes?					~
7. Does the organization conduc	t a vehicle donat	tion program?					~
 Did the organization conduct a generally accepted accounting 		audit and prepare audited financial staten nis reporting period?	nents in accor	dance with			~
At the end of this reporting per	riod, did the orga	anization hold restricted net assets, while	reporting neg	ative unrestricted	net assets?		~
declare under penalty of perjur belief, the content is true, correc	y that I have ex	camined this report, including accompa	anying docur	ments, and to the	best of my knowle	∍dge a	nd
Ruth Patrick		Dotte Datrial		050	,	11/	1 ~
Signature of Authorized	Agent	Ruth Patrick Printed Name		CEO	🗹	<u> </u>	(کر
orginature of Authorized	~gent	Printed Name		Title		De	ite i

CA RRF-1 INFORMATION REGARDING GOVERNMENTAL FUNDING STATEMENT 4
PART B, LINE 5

CAL OES - CAPEDV - \$ 31,393 MARK GHILLARDUCCI 3650 SCHRIEVER AVE. MATHER, CA 95655-4203

Form **8868** (Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury

▶ File a separate application for each return.▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing o	f this form, visit www.irs.gov/e-file-providers/e-file-for-chari	ties-and-i	non-profits.								
Auto	matic 6-Month Extension of Time. Only subm	it origin	al (no copies needed).								
	porations required to file an income tax return other than Fo			os, REMIC	Cs, and trusts						
must u	se Form 7004 to request an extension of time to file incom	e tax retu	ms.								
Туре о	r Name of exempt organization or other filer, see instru	ctions.		Taxpaye	r identification numb	per (TIN)					
print	WOMENSV				81-501510	12					
File by th due date filing you	for Number, street, and room or suite no. If a P.O. box, so	ee instruc	tions.								
return Se instructio		town or post office, state, and ZIP code. For a foreign address, see instructions.									
Enter t	ne Return Code for the return that this application is for (file	e a separa	ate application for each return)			01					
Applic	ation	Return	Application			Return					
ls For		Code	Is For			Code					
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07					
Form 9	90-BL	02	Form 1041-A			08					
Form 4	720 (individual)	03	Form 4720 (other than individual)			09					
Form 9	90-PF	04	Form 5227			10					
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11					
Form 9	90-T (trust other than above) THE ORGANIZATIO	06	Form 8870			12					
Tele If the	books are in the care of \blacktriangleright P.O. BOX 3982 — phone No. \blacktriangleright 650 – 996 – 2200 e organization does not have an office or place of business is for a Group Return, enter the organization's four digit (s in the Ur Group Exe	Fax No. Fax No	this is fo	r the whole group, o						
ti	request an automatic 6-month extension of time until	anization's	s return for:	the exem	npt organization retu ·	.rn for					
	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less								
_	ny nonrefundable credits. See instructions.			3a	\$	0.					
	this application is for Forms 990-PF, 990-T, 4720, or 6069,					Λ					
	stimated tax payments made. Include any prior year overp		· · · · · · · · · · · · · · · · · · ·	3b	\$	0.					
	lalance due. Subtract line 3b from line 3a. Include your pay	•	• • • •		.	0.					
	sing EFTPS (Electronic Federal Tax Payment System). See			3c	\$ 0070 FO to						
nstruci	 If you are going to make an electronic funds withdrawal clons. 	(uirect de	oig with this Forth 8868, see Form 8	+>>-⊏U ar	iu ruiii 08/9-EU 10	payment					

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

EXTENDED TO MAY 16, 2022

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For th	e 2020 calendar year, or tax year beginning $ m JUL1,2020$	g JUN 30,	2021	
В	Check if applicab	C Name of organization	D Employ	yer identific	cation number
	Addre	ss WOMENSV			
	Name chang		81-	-50151	02
	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/		one number	
	Final	D O BOX 3083		996-	
	termir ated		G Gross rec	eipts \$	590,889.
	Amen return	LOS ALTOS, CA 94024	H(a) Is this	s a group re	tum
	Application	F Name and address of principal officer: DENNIES 100NG	for su	bordinates	
	pendi	^{ng} 2570 W EL CAMINO REAL #150, MOUNTAIN VIEW,	, C H(b) Are all	subordinates in	cluded? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527 If "No	o," attach a	list. See instructions
		te: ► HTTP://WOMENSV.ORG/	H(c) Grou	p exemption	number 🕨
			Year of formation:	2016 M	State of legal domicile: CA
Pi	art I				
æ	1	Bnefly describe the organization's mission or most significant activities: WOMENSV	SERVES W	OMEN A	AND
auc	1	CHILDREN IN THE AREA WHOSE LIVES HAVE BEEN			
Governance	2	Check this box if the organization discontinued its operations or disposed of Number of voting members of the governing body (Part VI, line 1a)	more than 25%	of its net as	sets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)	NECEIVE	3	
જ	4	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)	ey Genera	3 0 44	9 6
Activities &	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a) Total number of volunteers (estimate if necessary)	EED 3 1 30	22 5	25
ţ	6	Total number of volunteers (estimate if necessary)	FED I I ZU	ZZ <u>6</u>	0.
Ac	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	B	Net unrelated business taxable income from Form 990-T, Part I, line 11 Registr			
		Contain these and supply (Dath MIII line 41)	Prior Yo	942.	Current Year 581, 262.
ĭe		Contributions and grants (Part VIII, line 1h)	340	0.	0.
Revenue		Program service revenue (Part VIII, line 2g)		0.1	0.
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	340	,942.	581,262.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	+	0.	0.
	14	Describe a side and an arrange and (Dest November 1997)		0.	0.
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	222	,457.	333,823.
JSe		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	Ь	Total fundraising expenses (Part IX, column (D), line 25) 45,134.			
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	79	,387.	158,501.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	301	,844.	492,324.
	19	Revenue less expenses. Subtract line 18 from line 12	39	,098.	88,938.
Net Assets or Fund Balances			Beginning of Cu	rrent Year	End of Year
sets	20	Total assets (Part X, line 16)	396	,882.	486,556.
t Ass	21	Total liabilities (Part X, line 26)		,806.	2,542.
캺	22	Net assets or fund balances. Subtract line 21 from line 20	395	,076.	484,014.
Pa	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules and st		_	knowledge and belief, it is
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knov	vledge.	
		Signature of officer		ł.,	
Sig		*	Da	le	
Her	·e	RUTH PATRICK, CEO Type or print name and title			
			Date	lou I	TI PTIN
Deli	4	Print/Type preparer's name Preparer's signature	Date	Check	D01463333
Paid		FERNANDA AMARAL	<u> </u>	self-employer	p01463232 27-0995027
	parer Only	Firm's name YOUNG, CRAIG + CO., LLP Firm's address 2570 W EL CAMINO REAL, #150	Firi	m's EIN	41-0333041
USE	Unity	Firm's address 2570 W EL CAMINO REAL, #150 MOUNTAIN VIEW, CA 94040	DL	ono no 651	0.209.1800
NA 0:	, the !!	RS discuss this return with the preparer shown above? See instructions	j Pn	UTIE TIU. O J (X Yes No
ivid	v Lite: II	30 DISCOSS DES LEBERT WITH THE DIEDATER SHOWN ADOVE? SEE INSTRICTIONS			IANTES I INO

WITH	COMMUNITY	RESOURCES	AND SUPPO	RT WITH	LEAVING	THEIR	ABUSER	IF	THEY
CHOOS	SE.								
				····					
									
	,		, ,						
	· · · · · · · · · · · · · · · · · · ·			-					
Other pro	ogram services (Des	cribe on Schedule O	.)						•
(Expenses \$;	including g) (Revenue \$)	
Total pro	gram service expens	ses >	403,666.						

Form 990 (2020) WOMENSV Part IV Checklist of Required Schedules

1 Is the organization described in section SDIE(X) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule B, Schedule of Contributors 2 Is the organization engage in device or indeed political campaing activities, or have a section SDI(P) election in effect during the lax year? If "Yes," complete Schedule C, Part II 3 X X Section SDI(K) organizations. Dol the organization engage in lobbying activities, or have a section SDI(P) election in effect during the lax year? If "Yes," complete Schedule C, Part II 4 X X Section SDI(K) organizations. Dol the organization engage in lobbying activities, or have a section SDI(P) election in effect during the lax year? If "Yes," complete Schedule C, Part II 5 X X Section SDI(K) organizations. Dol the organization engage in lobbying activities, or have a section SDI(P) election in effect during the lax year? If "Yes," complete Schedule C, Part III 5 X X Section SDI(R) (SQI), SDI(SQI), SOI(SQI), SOI (SQI), SOI(SQI), SOI (SQI), SOI (Yes	No
2 Is the organization required to complete Schedule 8, Schedule of Contributore? 3 Did the organization engage in direct or indirect political changes activities on behalf of or in opposition to candidates for public office? If "Pes," complete Schedule C, Part II 4 Section 801(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Pes," complete Schedule C, Part II 5 Is the organization as excition \$61(c)(4), \$10(c)(5), or \$51(c)(6) organization that receives membership dues, assessments, or smile amounts as defined in Review Proceedings \$19.7 If "Pes," complete Schedule C, Part III 6 Did the organization aliana any donor advised funds or any similar funds or accounts? If "Pes, "complete Schedule D, Part I I provide advise on the distribution or investment of amounts in such funds or accounts? If "Pes, "Complete Schedule D, Part II 7 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Pes, "Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 9 Did the organization report an amount in Part X, ine 21, for excrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide condition control to the complete Schedule D, Part II 10 Did the organization in a manual for insulations and equipment in Part X, line 10? If "Yes," complete Schedule D, Part II 11 Did the organization in Part X, line 16? If "Yes," complete Schedule D, Part V II 12 Did the organization in Part X, line 16? If "Yes," complete Schedule D, Part V II 13 Did the organization in Part X, line 16? If "Yes," complete Schedule D, Part V II 14 Did the organization in Part X, line 16? If "Yes," complete Schedule D, Part V II 15 Did the organization in Part X, line 16? If "Yes," complete Schedule D, Part V II 16 Did the organization in Part X, line 16? If "Yes," complete	1		1	х	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? if "Yes," complete Schedule C, Part I in a section 50 (file) global political campaign activities on behalf of or in opposition to candidates for public office? if "Yes," complete Schedule C, Part II in a section 50 (file) election in effect our manner arounds as defined in Revenue Procedure 98-199 if "Yes," complete Schedule C, Part III in a section 50 (file) election in effect of the transpart of the section of	2				
public office? If "Yes," complete Schedule C, Part I 4 Sections 01((s)) arganizations. Old the organization engage in lobbying activities, or have a section 501((s)) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 S X is the organization as section 501(s)4), 501(s)6, or 501(s)(6) or	_				
4 Section 501(s)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes, "complete Schedule C, Part II sit the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or smillar amounts as defined in Revenue Procedure 98 117 If "Yes," complete Schedule C, Part II Did the organization maintain any donor advised funds or any similar funds or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X. for provide credit counseling, debt management, credit repair, or debt regotation services? If "Yes," complete Schedule D, Part V Did the organization services or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V Did the organization services or any of the following questions is "Yes," then complete Schedule D, Part V II If the organization service any of the following questions is "Yes," then complete Schedule D, Part V II If the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 15? If "Yes," complete Schedule D, Part V II I			з		Х
Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure Set 19/17 (**Pas*, complete Schedule C, Part II but the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If **Yes*, complete Schedule D, Part I 7	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
smiral amounts as defined in Revenue Procedure 98-197 // "Yes," complete Schedule C, Part III by Did the organization mistain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? // "Yes," complete Schedule D, Part II by the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part VI 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII 12 Did the organization report an amount for investments - organization is part X, line 16? If "Yes," complete Schedule D, Part VIII 13 Did the organization report an amount for investments - organization assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 14 Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for other isabilities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 16 Did the organization report an amount for other isabilities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III 17 Did the organ	5		-		
provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V II Did the organization electron an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V II Did the organization report an amount for investments other securities in Part X, line 10? If "Yes," complete Schedule D, Part V III Did the organization report an amount for investments other securities in Part X, line 10? If "Yes," complete Schedule D, Part V III Did the organization report an amount for investments other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III Did the organization report an amount for investments other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III Did the organization report an amount for investments other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III Did the organization report an amount for investments other securities in Part X, line 16? If "Yes," complete Schedule D, Part X III Did the organization shallow an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line		sımılar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 9 Did the organization of Part X, in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 13 Did the organization report an amount for investments other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 14 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 15 Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X 16 Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under File N (48, CS 740) If "Yes," complete Schedule D, Part X 17 Did the organization and showed or in Tolk(I) I/A(I) If "Yes," complete Schedule D, Part X 18 Did the organization a	6				v
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Schedule D, Part III 8 X 10 bit the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 10 bit the organization proof in quasi endowments? If "Yes," complete Schedule D, Part V 11 bit the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 11 bit the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 12 bit the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 11 assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V II 11 bit organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V II 11 bit organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part V II 11 bit organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X II 11 bit organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X II 11 bit organization separate or consolidated financial statements for the tax year include a dontonte that addresses the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X II 12 bit the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X II 14 bit organization included in consolidated, independent audited financial	_		6		_
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b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					
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19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	18		18	х	
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		х
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20a	Did the organization operate one or more hospital facilities? If "Yes." complete Schedule H			
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					
			21	L	X

Part IV	Checklist of Rec	uired Schedules	(continued)
	Olicokiist oi nec	juli cu Oci icuales	(COMMINGEU)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	ļ		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		х
	Schedule K. If "No," go to line 25a	24a		^
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b_		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
ч	any tax-exempt bonds?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ŀ
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,		1	
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1	Ì	İ
_	instructions, for applicable filing thresholds, conditions, and exceptions):	ļ		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f	<u> </u>		
Ĭ	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			.,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	 	_ A
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		х
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
•	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		İ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Га	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	3	163	1.40
b	The tile fulliber reported in box 5 of 1 offit 1550. Effect of 1 not applicable	4		l
c	Print the state of	1		1
	(gambling) winnings to prize winners?	1c	X	
			~~~	

# Form 990 (2020) WOMENSV [Part V] Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			İ
	filed for the calendar year ending with or within the year covered by this return 2a 2a	]		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			l
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			<b> </b>
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<b></b>	ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			<b>.</b>
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	Ì		₩
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		х
	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  7d	7c		
		7e		
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	]		
11	Section 501(c)(12) organizations. Enter:	]		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<del>                                     </del>	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	$\vdash$	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		x
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.	15	<b></b> -	<del></del>
16		16		Х
.0	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	"		
	ii 165, Complete i offit 4720, Coffedule O.			Щ.

Form 990 (2020) WOMENSV 81-5015102 Page 6
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>'</u>		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	i
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	İ	Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	TOTAL DE L'OTOGO (FILO COCACO) D'ESQUECCO MISTINALICA ABOUT PONICO NO TESQUECCO PONICO NO TESQUECCO PONICO NO TESQUECCO PONICO NO TESQUECCO PONICO NO TESQUECCO PONICO NO TESQUECCO PONICO NO TESQUECCO PONICO NO TESQUECCO PONICO NO TESQUECCO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO PONICO		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	T		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		х
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	<u> </u>		
С		12c		
10	in Schedule O how this was done  Did the organization have a written whistleblower policy?	13	_	х
13	Did the organization have a written document retention and destruction policy?	14	┢	Х
14	Did the process for determining compensation of the following persons include a review and approval by independent	'		<del>                                     </del>
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		15a		х
a	The organization's CEO, Executive Director, or top management official	15b		Х
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	1.55	<del>                                     </del>	
40-			ļ	
10a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		X
	taxable entity during the year?	100		
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16b		
<u></u>	exempt status with respect to such arrangements?	100	<u> </u>	
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA	3)6 024	V) 37/3:	lable
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c))	uja Uril)	y, avdi	auic
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website W Upon request Other (explain on Schedule O)	nd En-	noial	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nu nna	iiciai	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 650-996-2200			
	P.O. BOX 3982, LOS ALTOS, CA 94024			

81-5015102 Page 7

Form 990 (2020) WOMENSV

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization r	or any related	orga	aniza	ation	CO	mpe	nsat	ed any current officer, of	director, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition more	i than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	s bot	h an	compensation	compensation	amount of
	week		Cerai	ia a u	II OCA	T	i <del>ce</del> j	from	from related	other
	(list any	recto	1					the	organizations	compensation
	hours for	or di	8			ated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	nstee	trust		8	Den S		(W-2/1099-MISC)		and related
	organizations below	ual tr	gona	l	yold	t con				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RUTH PATRICK	40.00									•
EXECUTIVE DIRECTOR				Х	L			80,524.	0.	0.
(2) DENNIS YOUNG	2.00		1						_	_
TREASURER		X		Х				0.	0.	0.
(3) REBECCA SHERWOOD	1.00									
SECRETARY		X		X			<u></u>	0.	0.	0.
(4) PAUL MARCILLE	1.00									
DIRECTOR		Х			L			0.	0.	0.
(5) ROY LAVE	1.00		l	ĺ						
DIRECTOR		X	L			<u> </u>	<u>.</u>	0.	0.	0.
(6) GERALD JENSEN	1.00				ļ					
DIRECTOR	<u> </u>	X		L	L	<u> </u>		0.	0.	0.
(7) KAREN SCUSSEL	21.00	]	ł	l						_
DIRECTOR		X		L	L	<u>L</u>		0.	0.	0.
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Par	VII Section A. Officers, Directors, Trus		ploy	ees/			ighe	st C		es (continued)				
	(A)	(B)			-	C)	_		(D)	(E)	j		(F)	
	Name and title	Average		not c		more	e than		Reportable	Reportable			timate	
		hours per week	box	, unle	ss pe	erson	is bot or/trus	th an	compensation	compensatio			ount o	of .
		(list any	┢	Π	Π	Г	T	Ť	from the	from related organization:			other pensat	tion
		hours for	ndividual trustee or director	1	ĺ	1	P	1	organization	(W-2/1099-MIS			om the	
		related	ie or	stee		l	nsate		(W-2/1099-MISC)	(	,		anizatı	
		organizations	trust	naj tru		96	ошре		,	-		and	d relate	ed
		below	vidua	Institutional trustee	ě	Key employee	Highest compensated employee	Former				orga	nizatio	ons
		line)	틸	Inst	Officer	Æ	£₩	উ			<b></b> -			
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1h	Subtotal	<u> </u>	i	1	L	J	<u> </u>		80,524.		0.			0.
	Total from continuation sheets to Part V								0.		0.			0.
	Total (add lines 1b and 1c)								80,524.		0.			0.
2	Total number of individuals (including but								received more than \$100	0,000 of reportab	le			
	compensation from the organization												T	0
											1		Yes	No
3	Did the organization list any former officer												l	х
	line 1a? If "Yes," complete Schedule J for		• • • • • • • • • • • • • • • • • • • •						have a server and a from			3		
4	For any individual listed on line 1a, is the s and related organizations greater than \$15											4		X
5	Did any person listed on line 1a receive or													
Ū	rendered to the organization? If "Yes," con	•					•		_			5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest or										npens	ation f	rom	
	the organization. Report compensation for	the calendar y	ear	end	ing v	with	or w	vithi	n the organization's tax	year.				
	(A) Name and busines:	addross	NT/	ORT:					(B)  Description of s	services	C	(C compe		n
	Name and busines	addiess	14	ON	<u> </u>				Description of C	50. VICCO		-		
								-						
														·
2	Total number of independent contractors \$100,000 of compensation from the organ		not li	imite	ed to		ose li O	iste	d above) who received r	nore than				
	\$100,000 of compensation from the organ	IIZALIUI I					<u> </u>							

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (A) C Revenue excluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues ..... 1b 28,688. c Fundraising events .... .... 1c 1đ d Related organizations 31,393. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 521,181. similar amounts not included above 1f g Noncash contributions included in lines 1a-1f | 1g |\$ 581,262. h Total. Add lines 1a-1f **Business Code** Program Service Revenue All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties ..... (i) Real (ii) Personal 6 a Gross rents ...... **b** Less: rental expenses c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses ..... d Net gain or (loss) . ..... ..... 8 a Gross income from fundraising events (not including \$ 28,688. of contributions reported on line 1c). See 9,627 9,627 **b** Less: direct expenses ..... 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses ..... c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____ **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue d All other revenue e Total. Add lines 11a-11d ..... 0. 0. 0. 581,262. Total revenue. See instructions

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service Do not include amounts reported on lines 6b, Fundraising Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 35,497. 1,972. 1,972. 39,441 trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 21,620. 232,749. 10,867. 265,236. Other salaries and wages ..... 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,798. 1,798. Other employee benefits ..... 9 27,348. 1,025. 1,941. 24,382. 10 Payroll taxes Fees for services (nonemployees): 11 Management Legal ...... ... .... ... 1,315. 1,315. Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 1,816 1,816. column (A) amount, list line 11g expenses on Sch O.) 100. 100. Advertising and promotion ..... 12 Office expenses 13 754. 1,200. 10,264 8,310 Information technology 14 15 Royalties 7,350. 2,205. 25,009. 34,564. 16 Occupancy _____ 17 Travel ...... Payments of travel or entertainment expenses for any federal, state, or local public officials ... 19 Conferences, conventions, and meetings 20 .. ... ...... 21 Payments to affiliates Depreciation, depletion, and amortization ..... 22 13,826. 13,826. 23 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24è amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 23,913 13,968. OUTSIDE CONTRACT SERVIC 9,098. 847. 21,729. 21,367. 72. 290. SMALL EQUIPMENT 20,626. 20,626. CLIENT SUPPORT 11,400. 11,400. d MISC. OTHER COSTS 1,938. 15,128. 1,882. 18,948. All other expenses 45,134. 403,666. 43,524. 492,324. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020)

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to a	any line in this Part X			LJ
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		396,882.	1	486,556.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form				
	}	trustee, key employee, creator or founder, substantia	l contributor, or 35%			
	1	controlled entity or family member of any of these pe	rsons		5	
	6	Loans and other receivables from other disqualified p	ersons (as defined			
		under section 4958(f)(1)), and persons described in s	ection 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
ď.	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D10a	4,129.			
	b	Less: accumulated depreciation 10b	4,129.	0.	10c	0.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11	[		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line		396,882.	16	486,556.
	17	Accounts payable and accrued expenses	.,,	1,806.	17	2,542.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part I			21	
S	22	Loans and other payables to any current or former of	ficer, director,			
Ě	ĺ	trustee, key employee, creator or founder, substantia	l contributor, or 35%			
Liabilities		controlled entity or family member of any of these pe	rsons		22	
	23	Secured mortgages and notes payable to unrelated t	hırd parties		23	
	24	Unsecured notes and loans payable to unrelated third	d parties [		24	
	25	Other liabilities (including federal income tax, payable	s to related third	•		
		parties, and other liabilities not included on lines 17-2	4). Complete Part X			
	ļ	of Schedule D			25	
	26	Total liabilities Add Impo 17 through 05		1,806.	26	2,542.
<b>"</b>	İ	Organizations that follow FASB ASC 958, check he	ere 🕨 🔲			
ĕ	}	and complete lines 27, 28, 32, and 33.				
Ē	27	Net assets without donor restrictions			27	
Ä	28	Net assets with donor restrictions			28	
e e		Organizations that do not follow FASB ASC 958, c	heck here 🕨 🐰			
Ē		and complete lines 29 through 33.				_
ဗ	29	Capital stock or trust principal, or current funds		0.	29	0.
se	30	Paid-in or capital surplus, or land, building, or equipment		0.	30	0.
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income	e, or other funds	395,076.	31	484,014.
Š	32	Total net assets or fund balances		395,076.	32	484,014.
	33	Total liabilities and net assets/fund balances		396,882.	33	486,556.

Form	990 (2020) WOMENSV	81-5015	102	Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			62.
2	Total expenses (must equal Part IX, column (A), line 25)	2			24.
3	Revenue less expenses. Subtract line 2 from line 1	3			38.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	39!	5,0	76.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	484	4,0	14.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other	<del></del>			1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			1,,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		-
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			37
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit	1 1		

Form **990** (2020)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

QUQU
Open to Public
Inspection

Employer identification number

81-5015102 WOMENSV Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) R An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s), You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (iii) Type of organization (v) Amount of monetary (vi) Amount of other (ii) FIN (i) Name of supported your govern (described on lines 1-10 support (see instructions) support (see instructions) organization above (see instructions))

(Form 990 or 990-EZ) 2020 WOMENSV 81-5015102 Page 2
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						4 5 6 6 4 6
	include any "unusual grants.")		298,792.	387,253.	340,942.	581,262.	1608249.
2	Tax revenues levied for the organ-		:				
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		000 500	200 052	240 040	F01 0C0	1608249.
	Total. Add lines 1 through 3		298,792.	387,253.	340,942.	581,262.	1608249.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				:		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						100 505
	column (f)						199,505. 1408744.
	Public support. Subtract line 5 from line 4						1400/44.
	ction B. Total Support			4 3 0040	4.0.040	4-3-0000	(O Tatal
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017 298, 792.	(c) 2018 387, 253.	(d) 2019 340, 942.	(e) 2020 581, 262.	(f) Total 1608249.
	Amounts from line 4		230,132.	301,233.	340,342.	301,202.	1000247
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						1608249.
	Total support. Add lines 7 through 10	-4- (				12	10002131
	Gross receipts from related activities, First 5 years. If the Form 990 is for the			fourth or fifth tax			
13	organization, check this box and stor		rst, second, unrd,				$\blacktriangleright X$
Sec	ction C. Computation of Publ						
_	Public support percentage for 2020 (I			column (fl)		14	%
	Public support percentage from 2019					15	%
	33 1/3% support test - 2020. If the o					nore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the o						
_	and <b>stop here.</b> The organization qual						_ 1 1
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to						<b>►</b> 1 1
h	10% -facts-and-circumstances tes						
-	more, and if the organization meets the						
	organization meets the facts-and-circ						▶□
18	Private foundation. If the organization		•	-			s
			· ·			dule A (Form 990	

# Schedule A (Form 990 or 990-EZ) 2020 WOMENSV Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, ploade celli	pioto i dit ii./	·		<del> </del>	,
Cal	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
i	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b		1			1	
	Public support. (Subtract line 7c from line 6.)					1	
	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		<u> </u>	504(.)(0)	
14	First 5 years. If the Form 990 is for th	J		•	•		юn,
<u></u>	check this box and stop here ction C. Computation of Publ	o Support Do	roontogo				
	Public support percentage for 2020 (I			column (f))		15	
	Public support percentage for 2020 (in Public support percentage from 2019			column (i))		15	——————————————————————————————————————
	ction D. Computation of Inves				*********	1 10 1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	<u> </u>
	a 33 1/3% support tests - 2020. If the			on line 14. and line			
	more than 33 1/3%, check this box at 33 1/3% support tests - 2019. If the	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	▶□
ı	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organization		•	•		=	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A.	All	Supporting Organizations

ec	tion A. All Supporting Organizations		1 1	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	1		
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	ł		
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	1		
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b	L	<u> </u>
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	1		1
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also	:		ŀ
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	1		
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			l
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		ļ
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			İ
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	ŀ		Ì
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described	1	·	
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		<u> </u>
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	1		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	<b>-</b>	<u> </u>
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	<u> </u>	<b> </b>
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	1		
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	1	1	I

determine whether the organization had excess business holdings.)

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	i		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations		نــــا	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization satisfied the Activities rest. complete line 2 below.			
	The organization is the parent of each of its supported organizations. Somplete line 3 solow.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	etructio	ne)	
C	Activities Test. Answer lines 2a and 2b below.	30000	Yes	No
2			163	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	:		
	those supported organization(s) to which the organization was responsive? If res, therefore their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	·	<u> </u>	<b></b>	
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
	these activities but for the organization's involvement.	<u>دن</u>		<del></del>
	Parent of Supported Organizations. Answer lines 3a and 3b below.	į		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		<b></b>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3b		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	JU	, ,	I

Pa	rt v   Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting org	anization (see
	inotalotional			

Schedule A (Form 990 or 990-EZ) 2020

Pai	rt V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amou	nts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organi	izations, in excess of income from activity		2	
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns 3	
4	Amou	nts paid to acquire exempt-use assets		4	
5		ied set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other	distributions (describe in Part VI). See instructions.	· · · · · · · · · · · · · · · · · · ·	6	
7	Total	annual distributions. Add lines 1 through 6.		7	
8		outions to attentive supported organizations to which the	he organization is responsive	Э	
		de details in Part VI). See instructions.		8	
9	Distrib	outable amount for 2020 from Section C, line 6	•	9	
10	Line 8	amount divided by line 9 amount		10	
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distrib	outable amount for 2020 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2020 (reason-			
	able c	ause required - explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2020			
а	From 2	2015			
b	From 2	2016			
С	From :	2017			
d	From 2	2018			
е	From 2	2019			
f	Total	of lines 3a through 3e			
g	Applie	d to underdistributions of prior years			
h	Applie	ed to 2020 distributable amount			
i	Carry	over from 2015 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distrib	outions for 2020 from Section D,	, , , , , , , , , , , , , , , , , , , ,		
	line 7:	\$			
а	Applie	d to underdistributions of prior years			
b	Applie	d to 2020 distributable amount			
С	Remai	inder. Subtract lines 4a and 4b from line 4.			
5	Remai	ining underdistributions for years prior to 2020, if			
	any. S	subtract lines 3g and 4a from line 2. For result greater			
	than z	ero, explain in Part VI. See instructions.			
6	Remai	ining underdistributions for 2020. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
	Part V	/I. See instructions.			
7	Exces	s distributions carryover to 2021. Add lines 3j			
	and 4				
8	Break	down of line 7:			
а	Exces	s from 2016			
b	Exces	s from 2017			
С	Exces	s from 2018			
d	Exces	s from 2019			
е	Exces	s from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 WOMENSV	81-5015102	Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	or 17b; Part III, line 12; 1 and 2; Part IV, Section V, Section B, line 1e; Par	C,
			±-,
·			
			,

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

**Employer identification number** 81-5015102

	WOMENSV		1 ' '	81-5015102
Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Account	S.Complete if the
<del></del>	organization answered "Yes" on Form 990, Part IV, line 6			•
		(a) Donor advised funds	(b) Funds	and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor advise	ed funds	
	are the organization's property, subject to the organization's ex	clusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor adv			
	for charitable purposes and not for the benefit of the donor or d			
	ımpermissible private benefit?	·····		Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization	(check all that apply).		
	Preservation of land for public use (for example, recreation	n or education) Preservation of a	historically im	portant land area
	Protection of natural habitat	Preservation of a	certified histor	ric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form of	f a conservation	n easement on the last
	day of the tax year.		He	ld at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic struc	ture included in (a)	2c	
d	Number of conservation easements included in (c) acquired after	er 7/25/06, and not on a historic structu	re	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, relea			uring the tax
	year ▶			
4	Number of states where property subject to conservation easer	ment is located >		
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it he			
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	indling of violations, and enforcing cons	ervation easem	ents during the year
	<b></b>			
7	Amount of expenses incurred in monitoring, inspecting, handlin	g of violations, and enforcing conservat	ion easements	during the year
	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(	n)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes L No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	e to the organization's financial stateme	nts that descri	bes the
I 5-	organization's accounting for conservation easements.	hat Historical Transcripts on Ot	har Circilar	Acceto
Pal	t III Organizations Maintaining Collections of		ner Similar	A55615.
	Complete if the organization answered "Yes" on Form 9			
1a	If the organization elected, as permitted under FASB ASC 958,			
	of art, historical treasures, or other similar assets held for public		•	DIIC
	service, provide in Part XIII the text of the footnote to its financial to the approximation of the footnote to its financial to the control of the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to its financial to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the footnote to the			andro of
D	If the organization elected, as permitted under FASB ASC 958,	·		
	art, historical treasures, or other similar assets held for public ex	knibition, education, or research in furth	erance or publi	c service,
	provide the following amounts relating to these items:		▶ ¢	
	(i) Revenue included on Form 990, Part VIII, line 1		<b>.</b> .	
_		urea or other similar assets for financial	_	<u> </u>
2	If the organization received or held works of art, historical treasu		gairi, provide	
_	the following amounts required to be reported under FASB ASC	-	▶ \$	
	Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X			
U	ABBOLB HIGHLIGHT OTHER BBO, I ALL A		🚩 Ψ	

### | 3a(i) (i) Unrelated organizations 3a(ii) (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value depreciation basis (investment) basis (other) 1a Land ..... **b** Buildings c Leasehold improvements ......

d Equipment 4,129. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 WOMENSV		81	-5015102 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			· · ·
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"  (a) Description of investment	on Form 990, Part IV, line 1		Lef year market value
	(b) Book value	(c) Method of valuation: Cost or end	i-oi-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			<del></del>
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 900 Part IV line 1	1d Soc Form 990 Part V line 15	
	Description	10. See Form 990, Fart X, line 13.	(b) Book value
	Scoonphon		(4) 20011 14.00
(1)			
(2)			
(3)			
(4) (5)	···········		
(6)			
(7)			
(8)			·
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	2 15.)	<b>&gt;</b>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)	· · · · ·		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... Schedule D (Form 990) 2020

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Pa	rt XI Reconciliation of Revenue per Audited Financial St	tatements With Reven	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b				
С				
d				
е			2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<b>1</b>	
b				
С			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1.	2.)	5	
Pa	rt XII Reconciliation of Expenses per Audited Financial S	Statements With Exper	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses			
d				
e			2e	
3	Subtract line 2e from line 1		L _	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a		4a		
b				
			4c	
С	Add lines 4a and 4b			
c 5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line		· · · · · · · · · · · · · · · · · · ·	
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII Supplemental Information.	18.)	5	XI.
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII Supplemental Information.	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
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5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
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5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
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5 <b>Pa</b> Prov	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
5 Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.  ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) d 4; Part IV, lines 1b and 2b; l	5	XI,
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### **SCHEDULE G**

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name of the organization							ntification number
WOMENSV  Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line					81-5015102		
Part I Fundraising Activities required to complete this par		ered "Y	'es" o	n Form 990, Part IV,	line 1	7. Form 990-EZ	I filers are not
Indicate whether the organization rais     A Mail solicitations     b Internet and email solicitations     c Phone solicitations     d In-person solicitations     2 a Did the organization have a written of key employees listed in Form 990, P     b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the	sed funds through any of the following and solicitars of Solicitars of Solicitars of Special solicitars of Special solicitars or oral agreement with any individual cart VII) or entity in connection with providuals or entities (fundraisers) pursu	tion of tion of fundra (incluences	non-g gover aising ding o ional t	ovemment grants nment grants events fficers, directors, tru fundraising services?	stees	Yes	· ·
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody troi of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		······		
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is	exempt from re	egistration
				, , , , , , , , , , , , , , , , , , , ,			

	of fundraising event contributions and g	ross income on Form 990	FEZ, lines 1 and 6b. List	events with gross recei	pts greater than \$5,000.
		(a) Event #1 GILDED CAGE	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
a)		(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1 Gross receipts	38,315.			38,315.
	2 Less: Contributions	28,688.			28,688.
	3 Gross income (line 1 minus line 2)	9,627.			9,627.
	4 Cash prizes				
s	5 Noncash prizes				
pense	6 Rent/facility costs				
Direct Expenses	7 Food and beverages				
Ω	8 Entertainment				9,627.
	<ul><li>9 Other direct expenses</li><li>10 Direct expense summary. Add lines 4 through</li></ul>			<u> </u>	9,627.
	11 Net income summary. Subtract line 10 from			_	, 0.
Pa	art III Gaming. Complete if the organization				
	\$15,000 on Form 990-EZ, line 6a.				
e		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue			bingo/progressive bingo		con (a) through con (c)
w I				I	
Œ	1 Gross revenue				
<u>ac</u>	1 Gross revenue				
	1 Gross revenue 2 Cash prizes				
Direct Expenses R	2 Cash prizes				
	Cash prizes     Noncash prizes				
	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs		Yes% No	Yes%	
	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses	Yes%		No No	
	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor	Yes% No gh 5 in column (d)	No No	No No	
Direct Expenses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line	Yes% No gh 5 in column (d) 7 from line 1, column (d)	No No	No No	
<b>ω</b> Direct Expenses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through the state (s) in which the organization conditions.	Yes%  No  gh 5 in column (d)  7 from line 1, column (d)  ducts gaming activities:	No No	No ►	
w c Direct Expenses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line	Yes%  No  gh 5 in column (d)  7 from line 1, column (d) ducts gaming activities: activities in each of these	No No	No ►	
g w c	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through the state (s) in which the organization conduct gaming of If "No," explain:	Yes%  No  gh 5 in column (d)  7 from line 1, column (d) ducts gaming activities: activities in each of these	States?	No P	Yes No
Direct Expenses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through the state (s) in which the organization conduct gaming is the organization licensed to conduct gaming.	Yes%  No  gh 5 in column (d)  7 from line 1, column (d) ducts gaming activities: activities in each of these	States?	No P	Yes No

Sch	nedule G (Form 990 or 990-EZ) 2020 WOMENSV	31-50	115	102	Page 3
11	Does the organization conduct gaming activities with nonmembers?			Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
		Г		Yes	☐ No
10	to administer charitable gaming?	L		163	110
	Indicate the percentage of gaming activity conducted in:	1		ı	
	a The organization's facility		13a	1	%
	b An outside facility		13b	<u> </u>	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	<b>s</b> :			
	Name >				
	Address				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[		Yes	☐ No
t	b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	nt			
	of gaming revenue retained by the third party > \$				
	c If "Yes," enter name and address of the third party:				
•	The section name and address of the time party.				
	Name ►				
	Address >				
16	Gaming manager information:				
.0					
	Name				
	Gaming manager compensation > \$				
	•				
	Description of services provided				
			-		
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
	•				
č	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Г		Yes	□ No
	retain the state gaming license?			tes	□ NO
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
_	organization's own exempt activities during the tax year ▶ \$				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	ind Part	HI, li	nes 9,	9b, 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				
		<u></u>			

Schedule G	i (Form 990 or 990-EZ)	WOMENSV	81-5015102	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)		
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### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

WOMENSV

Employer identification number 81-5015102

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
VIOLENCE. WOMENSV IS COMMITTED TO HELPING WOMEN OF MEANS FIND THE MEANS
TO BREAK FREE FROM ABUSE AND GO ON TO BUILD HEALTHIER LIVES FOR
THEMSELVES, THEIR CHILDREN, AND ULTIMATELY OUR COMMUNITY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
LOS GATOS, ATHERTON, MENLO PARK, BURLINGAME, ETC. WHEN IT COMES TO
DOMESTIC VIOLENCE, WHETHER IT HAPPENS ON A 5-ACRE ESTATE OR A
ONE-BEDROOM APARTMENT, THE PAIN, SUFFERING, AND TRAUMA ARE THE SAME.
AND ABUSE COMES IN MANY DIFFERENT FORMS, INCLUDING PHYSICAL, SEXUAL,
EMOTIONAL, VERBAL, SPIRITUAL, LEGAL, AND FINANCIAL.
FORM 990, PART VI, SECTION B, LINE 11B:
THE AGENCY'S TAX RETURN IS REVIEWED BY THE BUSINESS ADMINISTRATOR, THE
EXECUTIVE DIRECTOR AND FINANCE COMMITTEE. ONCE THE RETURN IS APPROVED BY
THESE INDIVIDUALS, A COPY OF THE RETURN IS PRESENTED TO THE COMPLETE BOARD
FOR IT'S FORMAL APPROVAL PRIOR TO FILING.
FORM 990, PART VI, SECTION C, LINE 19:
ALL OFFICIAL DOCUMENTS - FORM 1023, DETERMINATION LETTER, AND POLICIES IN
EFFECT FOR THE ORGANIZATION ARE AVAILABLE TO THE PUBLIC PER FORMAL REQUEST.

	ω	N	H	Asset No	FORM 95
* TOTAL 990 PAGE 10 DEPR	EQUIPMENT	FURNITURE	FURNITURE	Description	FORM 990 PAGE 10
	11/07/17	06/18/18	05/04/18	Date Acquired	
	2000B	200DB	200DB	Method	]
	5.00	5.00	5.00	Life	
	мс17	мс17	мс17	< 3 o C	1
4,129.	617.	227.	3,285.	Unadjusted Cost Or Basis	
•	•	•	-	Bus Excl	220
				Section 179 Expense	
4,129.	617.	227.	3,285.	Reduction In Basis	
				Basis For Depreciation	
.0				Beginning Accumulated Depreciation	
				Current Sec 179 Expense	
0.	۰.		0.	Current Year Deduction	
· ·	-			Ending Accumulated Depreciation	

# 4562 Form

**Depreciation and Amortization** (Including Information on Listed Property)

► Attach to your tax return.

OMB No 1545-0172 2020

Attachment Sequence No 179

Department of the Treasury Internal Revenue Service (9 Name(s) shown on return

► Go to www.irs.gov/Form4562 for instructions and the latest information.

y to which this form relates Identifying number

990

FORM 990 PAGE 10 81-5015102 WOMENSV Part | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 1,040,000. Maximum amount (see instructions) 2 Total cost of section 179 property placed in service (see instructions) 2,590,000. 3 Threshold cost of section 179 property before reduction in limitation 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 Dollar limitation for tax year. Subtract line 4 from line 1 If zero or less, enter -0-. If married filing separately, see instructions (b) Cost (business use only) (a) Description of property 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2019 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 ... 13 Carryover of disallowed deduction to 2021. Add lines 9 and 10, less line 12 ▶ 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year _____ 14 15 Property subject to section 168(f)(1) election 16 Other depreciation (including ACRS) 16 Part III | MACRS Depreciation (Don't include listed property. See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2020 ...... 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2020 Tax Year Using the General Depreciation System (c) Basis for depreciation (business/investment use only - see instructions) (b) Month and (d) Recovery (g) Depreciation deduction (e) Convention (a) Classification of property 19a 3-year property 5-year property b 7-year property C 10-year property d 15-year property е 20-year property f S/L 25 yrs. g 25-year property MM S/L 27.5 yrs. h Residential rental property MM S/L 27.5 yrs. MM S/L 39 yrs. i Nonresidential real property MM S/L Section C - Assets Placed in Service During 2020 Tax Year Using the Alternative Depreciation System S/L 20a Class life S/L 12-year 12 yrs. 30 yrs. MM S/L 30-year C 40 yrs. MM S/L 40-year Part IV | Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. 0. 22 Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr.

23

23 For assets shown above and placed in service during the current year, enter the

portion of the basis attributable to section 263A costs

Part V Liste

Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? No Yes (b) Date (e) (f) (a) (a) Type of property (list vehicles first) (d) Business/ Basis for depreciation Elected Depreciation Recovery Method/ Cost or (business/investment section 179 placed in investment other basis period Convention deduction use percentage service use only) cost 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use. 26 Property used more than 50% in a qualified business use: % % 27 Property used 50% or less in a qualified business use S/L -% S/L · % S/L -28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 28 29 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (f) (c) (d) (e) (a) (b) Vehicle Vehicle Vehicle 30 Total business/investment miles driven during the Vehicle Vehicle Vehicle year (don't include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles 33 Total miles driven during the year. Add lines 30 through 32 .... Yes Yes Yes Yes No No 34 Was the vehicle available for personal use Yes Yes No No No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? Is another vehicle available for personal Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons No Yes 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? ...... 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles. Part VI | Amortization (f) (a) Description of costs (b) (c) Date amortization Amortization 42 Amortization of costs that begins during your 2020 tax year: 43 43 Amortization of costs that began before your 2020 tax year

44 Total. Add amounts in column (f). See the instructions for where to report